



November 13, 2020

## **CBMBA's Statement Against Racism and Commitment to Work Toward Diversity, Equity, and Inclusion**

To Our CBMBA Community and Visitors:

As our nation acknowledges the injustices faced by Black, Indigenous, and People of Color, the Crested Butte Mountain Bike Association (CBMBA) recognizes that Crested Butte must be part of this conversation and can be part of the solution. CBMBA stands against racism and in support of the communities that have not felt safe, equal, or included in the world of mountain biking.

The cost of mountain biking, paired with inequitable access to trails, creates barriers to minority participation in our sport. CBMBA has worked for years to increase the representation of women in our membership, at our trail workdays, and on our board; however, we recognize the need to extend our inclusion efforts further, both within our own community and to those visiting our incredible trail network. CBMBA will work toward making mountain biking, our trails, and our organization more accessible to all.

CBMBA is committed to understanding the barriers that exist in mountain biking, learning how to achieve diversity and equity in the sport, and engaging our partners and members in initiatives and opportunities to make our organization more welcoming and inclusive.

We hope you will join us in this important effort. Share your ideas on how CBMBA can promote diversity in mountain biking and how we can become a more inclusive organization by emailing us at [info@cbmba.org](mailto:info@cbmba.org).

CBMBA Board of Directors

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